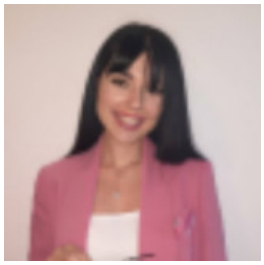
Linnyk Alona



РЕКРУТЕР IT, 20 000 ГРН.

30 жовтня 2023 Місто: Київ

Готова до відряджень: Львів

Вік: 37 років

Режим роботи: повний робочий день, віддалена робота

Категорії: HR, управління персоналом, IT, WEB фахівці

Увійдіть або зареєструйтеся на сайті як роботодавець, щоб бачити контактну інформацію.

Опис

Address

Kyiv Ukraine, (Poland, Lodz temporarily)

I'm motivated, goal-oriented and want to develop my skills in recruiting. I've experience working as an HR Generalist, and skills in finding candidates, conducting interviews, and evaluating candidates.

I've analytical and logical skills, I'm a good problem solver, a quick learner, and a big fan of teamwork. I'm passionate about the recruiting process and strive for everything new, which makes me learn and work twice as hard. I strongly believe that people are the key element of business.

Experience

Hillel IT School 07/2023 — 11/2023 Cource Recruitment & HR IT

Understanding of the IT industry

Active search (X-ray, Boolean search, DOU, Djinny, LinkedIn, GitHub)

Ability to find candidates' contacts using various tools

Communication with candidates and follow-up with them

Understanding the structure of interviews and how to conduct them

Work with the Hiring manager

Posting job descriptions, and tracking status and results. Onboarding & adaptation process

Personnel assessment

HR metrics

Company brand and corporate culture

Conducting one-on-one meetings

Preparing and conducting a performance review

Pamso 04/2022 — 11/2023 Shop - assistant Lodz, Poland

Learned Polish in a short time

I had a great adaptation process in a new team and a new country

Performed daily tasks to support the needs of the store

Worked with clients

Changed the process of creating schedules for the team to electronic ones

Created and developed several promotions for customer

Infi - Plus 08/2021 — 03/2022 HR Generalist Kyiv

Search and selection of personnel

Management of social networks of companies

Work with job sites

Conducting interviews

Assistance in preparing and organizing adaptation for new employees

Maintaining personal document flow of employees, collecting and updating personal data

Organization of corporate events.

Creation and development of corporate culture.

Education

Kamianets - Podilskyi Ivan Ohiienko National University 2008 — 2013 Faculty of History. Master of History.

Skills

Good understanding of IT Market CV Screening

Sourcing (Boolean Search, X-Ray) - LinkedIn, GitHub, Behance, Stack , Kaggle, Dou Interviews

Languages

English - B2

Polish B1

Italian A2

Ukrainian - fluent