# Гамова Наталія



## ФІНАНСОВИЙ ДИРЕКТОР, МЕНЕДЖЕР З ВНУТРІШНІХ КОНТРОЛІВ, 130 000 ГРН.

22 липня 2024 Місто: Київ

Вік: 48 років
Режим роботи: повний робочий день, віддалена робота, часткова зайнятість
Категорії: Бухгалтерія, фінанси, облік/аудит, Медицина, фармацевтика, Керівництво

✔ Є діти

Увійдіть або зареєструйтеся на сайті як роботодавець, щоб бачити контактну інформацію.

### Досвід роботи

#### Internal Controls Manager Ukraine (11/2019-04/2024), Russia (11/2019-06/2022), Latvia (11/2019-05/2021)

LLC Trivium Packaging Ukraine, (100% Netherland investments)-253 emp. ( Import, production and sales inc. export metal packaging products.), Київ

11.2019 – 04.2024 (4 роки 5 місяців)

Обов'язки:

- Monthly period end closing activities (IFRS)(1C), management reporting (SAP/GHFM)
- Ensure local SOX compliant by adherence to group policies and controls
- Ensure timely update of local policies, controls according to the business growth
- Management of internal audit recommendations and continual review after implementation
- Support and train business owners to ensure proper controls, assisting in providing explanations

#### Compliance Manager Ukraine/Russia/Latvia_Financial Controller Ukraine

LTD Ardagh Metal Packaging Ukraine (100% Irish investments)-182 emp. ( Import, production and sales inc. export metal packaging products.), Київ

10.2015 – 10.2019 (4 роки )

Обов'язки:

Compliance Manager Ukraine/Russia/Latvia, 10/2017-10/2019

- Ensure local SOX compliant by adherence to group policies and controls
- Ensure timely update of local policies, controls according to the business growth
- Management of internal audit recommendations and continual review after implementation
- Support and train business owners to ensure proper controls, assisting in providing explanations

Financial Controller Ukraine, 10/2015-09/2017

- Preparation and Control company for annual budget/rolling forecast to ensure that all financial targets are met. Monthly variance analysis, KPIs
- Monthly period end closing activities (IFRS)(1C), management reporting (SAP/HFI), manufacturing reporting, presentation to the division

- Supporting plant management to optimize cost structure

## CFO Ukraine(12/2008-11/2014), South East Europe (02/2010-12/2012), CIS(12/2008-01/2010)

Novartis Consumer Health Services, SA Ukraine (100% Swiss investments)- 120 emp. (Import and sale inc. export pharmaceutical products.), Київ

12.2008 – 11.2014 (5 років 11 місяців)

Обов'язки:

- Preparation and Control the company's strategic and annual operating budget to ensure that all financial targets are met for Ukraine, CIS (11 countries), South East Europe countries (8 countries)
- Implementation of methodology and development of budgeting, revision, actual cost control for CIS, South East Europe markets
- Support and train budget owners to ensure achieving of strategic, annual targets, assisting in providing explanations and clarifications of global rules and regulations
- Performing period end closing activities (IFRS), management reporting, presentations to the board

## Financial Manager

Bunge Ukraine DE "Suntrade" (100% USA investments)-900 emp. (Production and sales inc. export of sunflower oil products (brand Oleyna), silo production, agro trading), Київ

04.2007 – 07.2008 (1 рік 2 місяці)

Обов'язки:

- Developing Finance restructuring program within SAP implementation
- Organization of Accounting outsourcing inside the company (Finance Shared Service)
- Oversee and control the preparation of corporate and local reporting according to US GAAP and Ukrainian standards to ensure that these are presented accurately and on time
- Managing staff of 63 emp., direct 7 subordinates (Reporting and 6 Accounting dep.)

## Finance controller_Team Lead of Finance Decision Support, SAP R/3 project

LTD "Nestle Ukraine" (100% Swiss investments)-3500 emp. (Import, production, sales inc. export of confectionery, beverages, culinary, food service products.), Київ

03.2004 – 03.2007 (2 роки 11 місяців)

Обов'язки:

Finance controller, 03/2004-12/2005

- Prepare and control the company's operating budget to ensure that all financial targets are met
- Implementation of methodology and development of budgeting, revision, actual cost control of Marketing and Other general expenses, SAP&IT, Distribution, Other Variable Expenses, HR cost
- Support and train budget owners to ensure achieving of annual targets, assisting in providing explanations and clarifications of local rules and regulations
- Optimization of insurance portfolio of the company

Team Lead of Finance Decision Support, SAP R/3 project, 01/2006-03/2007

- Ensure successful implementation of SAP solution in Decision Support area on time
- Provide achieved results of the team in respective deadlines per milestones with max efficiency
- Teamwork between different streams, training controlling dep. of new SAP solution
- Managed staff of 6 subordinates: 4 Business Analysts, IBM consultant, SAP CO freelancer

## Financial Analyst_Key user SAP R/3 FI-CO_Deputy of Chief Accountant

LTD «Euro Foods Gallina Blanca Ukraine» (100% Spanish investments)-130 emp. (Import, production, sales inc. export of food concentrates, pasta, ice-cream), Бровари (Київська обл.)

11.2000 – 03.2004 (3 роки 3 місяці)

Обов'язки:

Financial Analyst, key user SAP R/3 FI-CO, 07/2002-03/2004

- Improvement in development of financial analysis, budgeting, revision, actual cost control
- Produce financial reporting in SAP according to IAS: Balance sheet, P&L, Cash flow, CAPEX

Key user SAP R/3 FI-CO, 11/2001-07/2002

- SAP R/3 FI-CO development and implementation
- Improvement and development of business processes
- Implemented internal reporting and operational control
- Training accounting dep. of new SAP solution

Deputy of Chief Accountant, 11/2000-10/2001

- creation accounting dep. in the factory: AP, AR, FA, salary, treasury, tax accounting
- development and implementation of finance internal work flow in the factory
- establishing negotiations with banks, tax authority
- 1C implementation for the factory accounting department

## Освіта

### State National University of Trade and Economics (Київ)

Спеціальність: The Accounting and Finance department, majority in Finance, qualification economist-financier. Graduated in January 2000 with honours.

повна вища, 09.1995 – 02.2000 (4 роки 5 місяців)

## Знання мов

Англійська - Вище середнього, Українська - Професійний (експерт), Російська - Професійний (експерт), Іспанська - Середній

## Додаткова інформація

Знання комп'ютера, програм: Additional Professional skills -Project management: definition and development, financial and economical direction of projects; -Treasury activities (management of bank credit lines, deposits, overdrafts); -Tax analysis and forecasting (deferred tax calculation); -Accounting software: «SAP R/3 »-modules FI, CO, PP, MM, «1:C 8.0»; -Implementation: «SAP R/3» 3.1. and 4.6C-modules FI, CO, PP, MM; -Computer skills: MS Office 2016 (Word, Excel (Pivot tables, Vlookup), PowerPoint, Visio), Internet applications, Microsoft Outlook, Express, Lotus, internal network structure; -Languages: Ukrainian/Russian–native, English-fluent, Spanish-fluent in passive, Dutch-in progress.
Особисті якості, хобі, захоплення, навички: Personal/professional character: structured, proactive, strategic thinking, analytical turn of mind, responsible, honest, effective communicator, result oriented, good management and leadership skills, team player. Interests and activities: sports (big tennis, boxing, fitness), singing, hiking, other languages. PROFILE Certified Financial Professional with 27 years of successful result with leading multinational companies in Ukraine, CIS, South East Europe. Proven expertise over 15 years in controlling, financial analysis, budgeting, international reporting, and 12 years in accounting, compliance, internal controls. Experienced in SAP implementation up to 3 projects with rebuilding of business processes, internal controls, restructuring program. Successful experience in passing of international external and internal audit. Dealing with Ukrainian statutory tax regulations. Supervision of IPO activities: SOX implementation, post activities. Experience in running large controlling/accounting teams up to 63 people.
Мета пошуку роботи, побажання до місця роботи: To assist company in achieving sustainable growth from Finance side