



Talent Acquisition Associate (SC7) Lviv, 1234 грн. + %

📍 Киев,

Компания: World Food Program

Рубрики: [HR, управление персоналом](#)

Пожелания к сотруднику

Образование: не имеет значения
Опыт работы: не требуется
График работы: полный рабочий день

Описание вакансии

JOB PURPOSE

The Talent Acquisition Associate will be based in Lviv, Ukraine. She or he will develop, gain support for and implement the approaches needed to identify, attract, and acquire the best talent to meet WFP's business needs. The ideal candidate has a deep passion for talent acquisition; constantly thinks about how to introduce new methods and ideas for identifying and engaging top talent required to achieve WFP objects; and successfully enlists support from the business for talent attraction, networking and employer branding engagement initiatives and a strong knowledge of the various aspect of talent acquisition.

KEY ACCOUNTABILITIES (not all-inclusive)

The Talent Acquisition Associate will be responsible for the following:

- Contribute to the development of effective talent acquisition strategies by using new technologies, social media, software and networks, to identify, attract, and hire the best talent in support of the country office's strategic goals.
- Stay up-to-date on new media tools, and best practices, and seek management's support to implement them for achieving recruitment goals.
- Partner with managers to understand their specific functional staffing needs and implement solutions to meet these needs, following standard processes and ensuring alignment with wider WFP policies.
- Articulate WFP's employee value proposition to enhance visibility and reputation in key sourcing channels by carrying out impactful and targeted employer branding activities.
- Build partnerships, develop and maintain strong relationships that include outreach to schools, institutions of higher learning, target diversity organizations, professional associations and other recruiting sources to ensure sourcing produces a strong talent pipeline.
- Review and streamline the recruitment process through straightforward data analysis and put forward some simplifications to contribute to process efficiencies and improvements.
- Contribute to the preparation of a regular, accurate report (ie a dynamic dashboard) on the talent acquisition activities that enables informed decision-making and consistent information for stakeholders.
- Increase the quality of applicant flow, including both internal and external, passive and active candidates.
- Handle full-cycle recruitment for the positions in the country.

Perform other duties as required.

Контактная информация

Контактное лицо: StevenSsamba

Сайт: <https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=165388&company=C0000168410P>

Адрес: Київ, AlNahda