https://jobs.ua/job-senior-it-technical-recruiter-3852645

Ваш надійний помічник

Senior IT Technical Recruiter, 75000 грн.

Київ, 15 січня

Компанія: Orange Uni (https://jobs.ua/company/id/1642099) (Всі вакансії)

Рубрики: IT, WEB фахівці, HR, управління персоналом

Побажання до співробітника

Освіта:	не має значення
Досвід роботи:	від п'яти років
Графік роботи:	віддалена робота

Опис вакансії

Job Title : **Senior IT Technical Recruiter**
Location : Remote
Job Type : Full-time

About the Role
We're seeking a highly skilled **Senior IT Technical Recruiter** to join our team and take charge of end-to-end technical hiring. In this role, you'll focus on attracting and securing top-tier IT talent — from backend engineers and DevOps specialists to designers and analysts. You'll be the go-to person for building a strong pipeline of IT professionals and ensuring only the most qualified candidates move forward. If you're passionate about tech recruitment and thrive in a fast-paced, international environment, we'd love to connect.

What You'll Do

- Proactively **headhunt** and source candidates through platforms like LinkedIn, GitHub, and other networks
- Manage the **full-cycle recruitment** process — job posting, screening, interviews, and feedback
- Conduct **in-depth technical screening** to assess skills in programming languages, frameworks, cloud/DevOps, and related tools
- Partner with hiring managers to **refine job descriptions and interview processes**
- Build and maintain a **pipeline of qualified IT professionals** for current and future openings
- Handle **salary negotiations** and final offer management
- Track metrics to improve efficiency and time-to-hire

What We're Looking For

- 5+ years of experience as an IT recruiter (in-house or agency)
- Proven success in hiring **technical roles** (eg, Backend/Frontend Developers, QA, DevOps, Cloud Engineers)
- Strong **negotiation skills** and a strategic approach to hiring
- Skilled in **headhunting in competitive IT markets**
- Experience with **strict screening methods** — you know how to identify red flags early
- Excellent communication and interpersonal skills
- Fluent in English (written and spoken)

Nice to Have

- Experience hiring in international or multicultural environments
- Familiarity with ATS platforms and recruiting analytics
- Knowledge of software development cycles, cloud platforms (AWS), and IT trends

Why Join Us?

- Work with a high-performing and passionate team
- Have real influence on hiring strategy and company growth

- Competitive salary and performance-based bonuses
- Flexible working hours and remote-friendly culture

To apply for this position, please send your CV, portfolio link, and cover letter

Контактна інформація

Контактна особа:	BohdanKovalchuk
Сайт:	https://www.orangeuni.com/
Адреса:	Cyprus